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Q&A

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Exam : **C_THR97_2111**

Title : SAP Certified Application
Associate - SAP
SuccessFactors Onboarding
2H/2021

Version : DEMO

1. Where do you find the rules used to configure an employee transfer event?

- A. In the most recent version of the succession data model
- B. From the most recent version of the EC Config
- C. In the EC Config Workbook as defined by the customer
- D. From SuccessStore

Answer: D

2. How many Hired or Hireable statuses are allowed in recruiting for integration with ONB2.0?

- A. There can be up to 3 Hired or Hireable statuses for each Application template
- B. There should be a status for each Job requisition template
- C. There must be only one Hireable and Hired status
- D. There should be a status for each Offer Letter available

Answer: C

3. What are some of the preconfigured email templates? 2 correct ANS:

- A. (OFB) Announcement of the termination of Employee Template
- B. (ONB) New Buddy Assignment Template
- C. (ONB) Manager Meeting Notification Template
- D. (ONB) Nudge Assignment Template

Answer: B,D

4. What are the business rules available in Email Services? 2 correct Ans:

- A. Select Email Message Locale
- B. Email Services Category
- C. Manage Email Template
- D. Filter Email Template

Answer: A D

5. Which of the Onboarding entities you would require to be mapped in Recruit to Hire? Note: 2 Answers

- A. jobInfo.Company
- B. jobInfo.Employment Type
- C. homeAddress. Country
- D. personalInfo.first-name

Answer: A,D