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Q&A

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Exam : **C_THR88_1508**

Title : Fund of Applying Maximo
Enterprise Asset Mgmt Sol
'09

Version : DEMO

1.What must you do before integrating SuccessFactors Learning to SuccessFactors HCM?

There are 2 correct answers to this question.

Response:

- A. Acquire the data center ID for SuccessFactors HCM
- B. Acquire the Jam URL for SuccessFactors HCM
- C. Acquire provisioning access for SuccessFactors HCM
- D. Acquire the Company ID for SuccessFactors HCM

Answer: C,D

2.What system configuration setting do you need to configure when integrating SuccessFactors Learning HCM with SuccessFactors HCM?

Please choose the correct answer.

Response:

- A. CONTENT_IMPORT
- B. LEARNER_SECURITY
- C. AUTHENTICATION
- D. BIZX

Answer: D

3.Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message?

Please choose the correct answer.

Response: A. Access Content Objects – Content ID – AICC Support

- B. Access Global Variables – AICC Wrapper setting – Localization popup
- C. Access References – Geography – Labels
- D. Access References – Geography – Locales

Answer: B

4.How can you set up SuccessFactors Learning to automatically assign training to users?

There are 2 correct answers to this question.

Response:

- A. 1. Create an item

Create a job code

Add the item to the job code

Add the job code to the user records

- B. 1. Create a curriculum

Create a job code

Add the curriculum to the job code

Add the job code to the user records

- C. 1. Create an item

Create an assignment profile

Add the item to the assignment profile

Propagate the assignment profile

- D. 1. Create a program

Add the item to the program

Add the program to an assignment profile

Propagate the assignment profile

Answer: B,C

5. Your customer would like to create a Program requiring users to finish each Section before advancing to the next. What program restriction setting should you use?

Please choose the correct answer.

Response:

A. By Completion

B. By Sub-Curriculum

C. By Schedule

D. By Requirement Pool

Answer: A