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Q&A

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Exam : **C_THR84_2505**

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors
Recruiting: Candidate
Experience

Version : DEMO

1.Which of the following statements apply regarding the use of custom fonts? Note: There are 2 correct answers to this question.

Solution:

B. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.

This is stated under troubleshooting: "If the font appears as Times New Roman, it is not compatible. Upload a different font."

Reference: <https://learning.sap.com/>

D. The customer must own the font license to use them on their Career Site.

The documentation clearly notes: "Customers who own fonts may use them on their Career Site Builder site."

Reference: <https://learning.sap.com/>

- A. The maximum size limit for custom fonts is LOOMB.
- B. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.
- C. The file must be an .off type.
- D. The customer must own the font license to use them on their Career Site.

Answer: BD

2.When choosing to use a standard URL for their career site with Career Site Builder, which of the following configuration options are available to customers? Note: There are 2 correct answers to this question.

Solution:

Option C

Customers provide a unique subdomain (e.g. the name of their company), and the remainder of the URL is the generic SAP framework ([jobs.hr.cloud.sap](https://learning.sap.com/)). For example: [mycompany.jobs.hr.cloud.sap](https://learning.sap.com/)

Reference: <https://learning.sap.com/>

Option D

Since the URL is part of SAP's domain, SAP manages both the DNS and SSL certificates on behalf of the customer.

Reference: <https://learning.sap.com/>

- A. Existing customers wishing to transition to a standard URL can maintain 2 active URLs for up to 12 months, 1 primary and 1 secondary, during the transition period.
- B. Customers can choose a subdomain and domain that is completely unique to their organization when using the standard URL for their career site.
- C. Customers can choose a subdomain that is unique to their organization and the rest of the URL will be generic: <subdomain>jobs.hr.cloud.sap.
- D. SAP maintain the DNS and SSL certificates on behalf of the customer, when using the standard URL.

Answer: CD

3.What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site? Note: There are 2 correct answers to this question.

- A. <company>.com/jobs
- B. jobs.<company>.com
- C. careers.<company>.com
- D. <company>.careers.com

Answer: B, C

4.Which of the following are prerequisites for enabling?

Solution:

B. A career site built with Career Site Builder (CSB)

Advanced Analytics tracks pre-apply metrics from visits, applications started, etc., which requires a CSB-powered site.

Reference: <https://learning.sap.com/>

C. SAP SuccessFactors Recruiting system with Recruiting Posting (the ATS-based job distribution)

You need the Recruiting ATS environment (with Recruiting Posting enabled) so that analytics can integrate job data end-to-end.

Reference: <https://learning.sap.com/>

- A. Advanced Analytics in SAP SuccessFactors Recruiting
- B. A career site built with Career Site Builder
- C. SAP SuccessFactors Recruiting Posting
- D. SAP SuccessFactors Onboarding

Answer: B

5.Where is the Job Alerts Email Template configured?

- A. Command Center
- B. Recruiting Email Triggers
- C. E-Mail Notification Templates Settings
- D. Career Site Builder

Answer: D