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Q&A

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Exam: **C_THR84_2211**

Title: SAP Certified Application
Associate - SAP
SuccessFactors Recruiting:
Candidate Experience
2H/2022

Version: DEMO

1.What must you consider when using custom fonts in Career Site Builder (CSB)?

- A. Ensure that the font is uploaded in a ZIP file.
- B. Once a custom font is uploaded, the fonts of existing components are replaced.
- C. Remember that only one custom font can be uploaded in CSB.
- D. Ensure that the customer owns the font license.

Answer: D

2.Which of the following are included in a standard Recruiting statement of work? Note: There are 3 correct answers to this question.

- A. Enable LinkedIn integration.
- B. Enable Mobile Apply.
- C. Configure one job layout.
- D. Configure 20 Category or Content pages.
- E. Configure one standard XML feed.

Answer: A,C,D

3.Assume that the first time a candidate visited your customer's Career Site Builder site, they disabled LinkedIn cookies. But on their second visit, the candidate wants to enable LinkedIn cookies so they can use Apply with LinkedIn.

How can they do this?

- A. Once selected, it is NOT possible to change cookie preferences on a CSB site.
- B. The cookie banner automatically appears each time a candidate visits the CSB site so they can select Modify Cookie Preferences.
- C. The consultant must configure a component on the home page of the CSB site that allows candidates to Accept All Cookies.
- D. The consultant must configure a link in the header or footer to allow candidates to access the Cookie Consent Manager to change their cookie preferences.

Answer: D

4.Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Select images that have a strong focal point.
- B. Do NOT use embedded text on images.
- C. Unique alt text should be populated for all images in all languages.
- D. Alt Text is NOT required for logos on the site.
- E. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.

Answer: A,B,C

5.Your customer is considering implementing Advanced Analytics.

What are some advantages of generating reports in Advanced Analytics? Note: There are 3 correct answers to this question.

- A. Provides a variety of options for generating graphics to display report results
- B. Provides insight into which sources are delivering high-quality candidates
- C. Allows customers to drill into recruiting data such as dates, brands, and job categories

D. Allows customers to evaluate trends in source performance over time

E. Allows customers to track direct and indirect recruiting costs for job postings

Answer: A,B,E