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Q&A

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Exam : **C_THR12_67**

Title : SAP Certified Application
Associate - SAP HCM with
ERP 6.0 EHP7

Version : Demo

- 1.A customer requires a report for employees with qualifications according to personnel are a.
How can you restrict the output to display only employees who actually have qualifications?
- A. Use the filter function to search for the personnel area.
 - B. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.
 - C. Rewrite the Ad Hoc Query definition.
 - D. Add the DATA_REQUIRED switch to the InfoSet.

Answer: D

- 2.What can you assign to a position or a job object using IT1005 (Planned Compensation)?
- A. Pay grade, pay scale or direct valuation
 - B. Default values of work schedule data
 - C. Percentages for alternative cost distribution
 - D. New relationships with other organizational objects

Answer: A

- 3.A customer wants to generate reports on payroll results in Ad Hoc Query.
Which steps do you need to configure to create payroll results infotypes? (Choose three.)
- A. Import cluster data into IT0267 (Additional Off-Cycle Payments)
 - B. Create and generate payroll infotypes
 - C. Assign calculation rules to payroll infotypes
 - D. Assign wage types to evaluation wage types
 - E. Define evaluation wage types

Answer: B,D,E

- 4.When terminating an employee, customers need to record and evaluate the various causes of termination.

What do you need to do to enable this?

- A. Configure a termination infoaset and define reasons for the infoaset.
- B. Configure a termination action and assign a subtype to it.
- C. Configure a termination infoaset and assign a subtype to it.
- D. Configure a termination action and define reasons for the action type.

Answer: D

- 5.You want to repeat the process of finding additional objects along the subordinate organizational structure.

What would you add to the following evaluation path?

- O B003 S
- S B003 A
- A. B012 S
- B. AA002 O
- C. B002 O
- D. B002 A

Answer: C