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Q&A

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Exam : C_HRHPC_2205

Title : SAP Certified Application
Associate - SAP
SuccessFactors for
Employee Central Payroll
1H/2022

Version : DEMO

1.What happens to the data replication proxy object after successful replication?

- A. The object status is updated to Successful.
- B. The object status is updated to In Sync.
- C. The object is locked.
- D. The object is deleted.

Answer: B

2.A manager needs to update their direct report's pay rate. Assume Employee Central Payroll is fully configured and integrated.

Where can the manager apply this update?

- A. Basic Pay infotype
- B. Job and Compensation information
- C. Recurring Allowances/Deductions infotype
- D. Payment information

Answer: B

3.Which action do you performing the Payroll System Assignment configuration task in Employee Central?

- A. Assign a system name to a selected user.
- B. Configure the Employee Central Payroll parameter for Payroll Control Center user interfaces.
- C. Configure the payroll tasks parameter.
- D. Assign Payroll Control Center user interfaces.

Answer: A

4.Which message type in the ALE distribution model do you configure to integrate WorkForce software and Employee Central Payroll?

- A. HRINW
- B. HRMD_A
- C. HRSM_C
- D. HRSM_D

Answer: D

5.You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll.

Which permission do your assign to the user role?

- A. Payroll self-service
- B. Payroll administration
- C. Payroll information
- D. Personal information

Answer: B